



## **VALUES OF THE DEPARTMENT**

**We value the principles of the constitutions of the United States and the State of Colorado . . .**

**We value the system of laws which governs us . . .**

We respect the dignity and rights of the individual. We are governed by a set of laws, not men; as such, we value the system of laws of the United States, the State of Colorado, and Custer County. We recognize that our role as a member of the Executive Branch of government is to uphold the Constitution and laws.

**We value human life . . .**

We expect employees to perform their jobs professionally which emphasizes Accountability and Respect, minimizing the risk of unnecessary injury or death to any person.

**We value the communities we serve . . .**

We believe that the purpose of our organization is to serve our communities. We must be open and responsive to changing conditions and needs. We believe it is our responsibility to keep the peace not only by enforcing the law, but also by working with communities to reduce problems by identifying and addressing causes. We believe community and problem oriented policing is an ongoing process, and not a program with a beginning and an end.

**We value the person . . .**

We value the diversity of the individual which stems from differences in race, age, sex, religion, sexual orientation, handicap, or socio-economic status. We will treat all individuals with courtesy, respect, and dignity.

**We value organizational excellence . . .**

We value a working environment in which individuals working as a team strive for superior professional performance focused towards achieving the organizational mission and goals.

**We value the strength of personal character in our employees . . .**

We value open and honest communicators who display high moral and ethical conduct, integrity, adaptability, and sound judgment. We believe each employee must be a leader in the office and community. We expect employees to be result-oriented problem solvers who are responsible and accountable.